



RATINGS

B-BBEE VERIFICATION CERTIFICATE

INDEPENDENT VERIFICATION OF COMPLIANCE WITH THE AMENDED BBBEE CODES OF GOOD PRACTICE

KEMP EN GENOTE INC TRADING AS KEMP AND ASSOCIATES

8 CHURCH STREET, DURBANVILLE, CAPE TOWN

REGISTRATION NUMBER	1994 / 004079 / 21
VAT NUMBER	4170144614
BBBEE CODE	AMENDED BBBEE CODE No. 38766 (6 MAY 2015)
SCORECARD	QUALIFYING SMALL ENTERPRISE (QSE)
MEASUREMENT PERIOD	1 MARCH 2020 TO 28 FEBRUARY 2021
BBBEE PROCUREMENT RECOGNITION PERCENTAGE	135 %
VERIFICATION CERTIFICATE NUMBER	LNKEPQE2021052801

BBBEE STATUS: LEVEL ONE (1) CONTRIBUTOR

OWNERSHIP	24.36	BLACK OWNERSHIP	25.09 %
MANAGEMENT CONTROL	14.00	BLACK WOMEN OWNERSHIP	25.09 %
SKILLS DEVELOPMENT	29.55	BLACK NEW ENTRANTS	25.09 %
ENTERPRISE & SUPPLIER DEVELOPMENT	30.00	BLACK DESIGNATED GROUPS	0.00 %
SOCIO-ECONOMIC DEVELOPMENT	5.00	BLACK YOUTH	0.00 %
TOTAL SCORE	102.91	BLACK PERSONS WITH A DISABILITY	0.00 %
MODIFIED FLOW-THROUGH APPLIED	NO	BLACK UNEMPLOYED PEOPLE	0.00 %
EXCLUSION PRINCIPLE APPLIED	NO	BLACK PEOPLE IN RURAL AREAS	0.00 %
DISCOUNTING PRINCIPLE APPLIED	NO	BLACK MILITARY VETERANS	0.00 %
PARTICIPATED IN Y.E.S INITIATIVE	NO	EMPOWERING SUPPLIER	YES
Y.E.S TARGET AND 2.5% ABSORPTION	NO	DATE OF ISSUE	16 JULY 2021
1.5 x Y.E.S TARGET AND 5% ABSORPTION	NO	DATE OF EXPIRY	15 JULY 2022



TECHNICAL SIGNATORY: SHAUN GIBSON

The information on which this verification certificate is based has been tested for validity and accuracy and reflects an impartial and independent compliance assessment of the measured entity as determined in accordance with the Amended BBBEE Codes of Good Practice

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